

JOB TITLE : GROUNDWORKER

JOB FAMILY : FACILITIES & SAFETY SERVICES

BAND : A

FLSA : NONEXEMPT

JOB CODE : 10443

MAIN FUNCTION:

Prepare and maintain land for planting research materials; perform related duties to bring plantings to maturity; provide grounds maintenance assistance.

ESSENTIAL DUTIES & RESPONSIBILITIES :

Mow, plow, harrow, and cultivate land for crop planting.

Operate equipment to dispose of fruit tree pruning's, abandoned orchards and vineyards, and brush.

Maintain campus and farm roadways.

Inspect, maintain, and repair machinery and equipment.

JOB PROFILE :

MINIMUM EDUCATION : High school diploma or equivalent.

MINIMUM EXPERIENCE: Up to 1 year experience or equivalent.

IMPACT: Error would affect the immediate work group or department.

CONTACTS INSIDE THE UNIVERSITY: Receive or provide information.

CONTACTS OUTSIDE THE UNIVERSITY: Limited contact.

CONTACTS WITH STUDENTS: Provide information or instruction on policies/procedures.

SUPERVISION GIVEN: No responsibility.

COMPLEXITY: Tasks relate to an entire field or a variety of areas of work.

LEVEL OF DECISION MAKING: Responsible for making routine decisions within limits prescribed by established policies or by supervisor.

FREEDOM OF ACTION: Under general supervision, proceed alone on regular tasks, referring questionable situations to the supervisor.

SUPPORT SKILLS - WRITING: No requirement for or limited responsibility, OR is position's area of work.

SUPPORT SKILLS - COMPUTERS: No requirement for or limited responsibility, OR is position's area of work.

WORKING CONDITIONS: Physical: Lift more than 50 lbs.
 Visual: Close concentration and visual attention
 Hazards: Chemicals/substances requiring safety precautions.
 Cautious handling of animals or toxic plants. Equipment requiring constant attention. Protective devices required in some aspects of work.