

JOB TITLE : LIFEGUARD

JOB FAMILY : HEALTH

BAND : C

FLSA : NONEXEMPT

JOB CODE : 11214

MAIN FUNCTION:

Supervise pool patrons during assigned times for Physical and Outdoor Education courses, wellness and fitness courses, physical therapy, open swim and intercollegiate swimming and diving practices.

ESSENTIAL DUTIES & RESPONSIBILITIES :

Supervise pool patrons during assigned times for Physical and Outdoor Education courses, wellness and fitness courses, physical therapy, open swim and intercollegiate swimming and diving practices.

Respond to emergency situations which include administration of First Aid, CPR, Automatic External Defibrillation (AED) and oxygen.

Summon advanced and emergency care when appropriate.

Implement pool rules and regulations.

Open and close swimming pools.

Assist in hiring, training, and supervising student lifeguards.

Teach Physical Education Swimming classes during the scheduled work day.

Conduct daily inspection of pool facilities for hazards.

JOB PROFILE :

MINIMUM EDUCATION : High school diploma or equivalent.

MINIMUM EXPERIENCE: 2 but less than 4 years of experience or equivalent.

IMPACT: Error would affect the immediate work group or department.

CONTACTS INSIDE THE UNIVERSITY: Provide guidance or instruction.

CONTACTS OUTSIDE THE UNIVERSITY: Conduct straightforward business, obtain or provide general factual information, handle confidential information.

CONTACTS WITH STUDENTS: Deal with confidential information such as grades, financial records, etc.

SUPERVISION GIVEN: Provide information or instruction on policies/procedures.

COMPLEXITY: Tasks relate to an entire field.

LEVEL OF DECISION MAKING: Responsible for making some decisions which require consideration of various criteria. Decisions are usually within limits prescribed by established policies or the supervisor.

FREEDOM OF ACTION: Under very general supervision, resolves most questions. Accomplishes most tasks alone. Keeps the supervisor informed of progress.

SUPPORT SKILLS - WRITING: No requirement for or limited responsibility, OR is position's area of work.

SUPPORT SKILLS - COMPUTERS: No requirement for or limited responsibility, OR is position's area of work.

WORKING CONDITIONS: Physical: Lift less than 50 lbs.
 Visual: Close concentration, visual attention and need for manual dexterity.
 Hazards: Chemicals/substances requiring careful use. Handling of animals or mildly toxic plants. Equipment requiring close attention, including extensive computer use. Some use of protective device.