

JOB TITLE : FARRIER

JOB FAMILY : HEALTH

BAND : F

FLSA : EXEMPT

JOB CODE : 10372

MAIN FUNCTION:

Operate as the Veterinary College Farrier; instruct veterinary and farrier students in horseshoeing and corrective hoof-trimming methods.

ESSENTIAL DUTIES & RESPONSIBILITIES :

Perform normal and corrective shoeing in the Equine and Farm Animal Hospital and Farrier Clinic and in the Large Animal Clinic.

Develop curriculum and instruct students toward certification in horseshoeing and corrective hoof-trimming methods.

Recruit, oversee, and evaluate students enrolled in Farrier courses.

Maintenance of records, equipment, and supplies.

JOB PROFILE :

MINIMUM EDUCATION : Bachelor's degree or equivalent.

MINIMUM EXPERIENCE: 3 but less than 5 years of experience or equivalent.

IMPACT: Accountable for activities which have a limited impact on operations, resources or the University's reputation.

CONTACTS INSIDE THE UNIVERSITY: Contacts are throughout the University and involve providing guidance to others and/or coordinating activities.

CONTACTS OUTSIDE THE UNIVERSITY: Provide/receive guidance, advice or information that must be analyzed and developed by the position.

CONTACTS WITH STUDENTS: Frequent contact with students to provide information and instruction.

SUPERVISION GIVEN: On-the-job training, guidance, advice and counsel other employees in the group and to same positions performing similar work.

COMPLEXITY: Frequently adapt, combine, or make improvements to services, products, processes or programs. Duties generally involve different and unrelated processes and methods. Work requires reasoning skills and judgment.

LEVEL OF DECISION MAKING: Responsible for assisting in and influencing decisions concerning policy-setting, research, planning or students.

EFFECT OF DECISION MAKING: Decisions directly affect a functional area within a department or have a minimal effect on students and employees.

FREEDOM OF ACTION: Very general supervision which requires interpretation of work policies and procedures, and, at times, deviation from standard work practices.

WORKING CONDITIONS: Variable working conditions including exposure to conditions which require cautious handling of animals or mildly toxic plants; chemicals or substances requiring careful use; or equipment requiring close attention. Safety gear may be required.

A position that is classified into this title and band must meet the Cornell requirements for exemption under the FLSA