Athletics and Physical Education Job Family: Athletic Trainer Progression

These generic job title summaries are intended to indicate the kinds of tasks and levels of work complexity that will be required of positions classified to any of these titles and are not intended to be construed as declaring the specific duties and responsibilities of any particular position. The use of particular expressions or illustrations describing functions within a specific job title does not exclude other duties of a similar kind and/or level of complexity. Positions are classified to a particular job title based upon the predominant level of expected work complexity. *A position that is classified into this title and band must meet the Cornell requirements for exemption under the FLSA.*

**GENERIC JOB PROFILE SUMMARIES**

<table>
<thead>
<tr>
<th>Athletic Trainer</th>
<th>Head Athletic Trainer</th>
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<tbody>
<tr>
<td><strong>INDIVIDUAL CONTRIBUTOR</strong></td>
<td><strong>MANAGEMENT</strong></td>
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<tr>
<td>Coordinate and carry out physical rehabilitation of student athletes as prescribed by team physician, consultants and the Head Athletic Trainer</td>
<td>Provide professional physical therapy and rehabilitative treatment to athletes</td>
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<td>Responsible for compliance with NCAA and Ivy League rules</td>
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<td>Study, evaluate, and recommend new techniques and equipment in physical training and physical therapy</td>
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<tr>
<td>Use computer to compile and maintain complete medical and statistical records</td>
<td>Maintain system for all records of injuries and treatments administered to athletes by the training staff</td>
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<td>Assist in daily management and operation of Training Room</td>
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<td>Provide home and away sports coverage as assigned</td>
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<td>Supervisor student trainers</td>
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<td></td>
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<tr>
<td>FACTOR PROFILE</td>
<td>10092 ATHLETIC TRAINER, BAND F</td>
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<tr>
<td>MINIMUM EDUCATION AND EXPERIENCE EQUIVALENCY</td>
<td>Bachelor’s degree or equivalent; up to 2 years of experience or equivalent</td>
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<tr>
<td>IMPACT</td>
<td>Moderate impact</td>
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</tbody>
</table>
| CONTACTS - INSIDE | Provide guidance
Coordinate activities | Provide guidance
Coordinate activities |
<p>| CONTACTS - OUTSIDE | Providing and/or receiving guidance, advice or information that must be analyzed and developed by the position | Providing and/or receiving guidance, advice or information that must be analyzed and developed by the position |
| CONTACTS - STUDENTS | Frequent contact dealing with confidential matters | Frequent contact dealing with confidential matters |</p>
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<tr>
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<th>10449 HEAD ATHLETIC TRAINER, BAND G</th>
</tr>
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<tbody>
<tr>
<td>SUPERVISION</td>
<td>Provide on-the-job training, advice and counsel to other employees in a similar position</td>
<td>Provide day-to-day supervisory direction to employees within the department</td>
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<tr>
<td>COMPLEXITY</td>
<td>Frequently adapt, combine or make improvements in an existing service, product, process or program. Work requires reasoning skills and judgment</td>
<td>Occasionally required to develop new, imaginative or innovative solutions, services, products, processes or programs. Duties generally involve many diverse and unrelated processes and methods. Work requires sophisticated reasoning skills</td>
</tr>
<tr>
<td>LEVEL OF DECISION MAKING</td>
<td>Responsible for assisting in and influencing decisions concerning policy-setting, research, planning, or students</td>
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<tr>
<td>FREEDOM OF ACTION</td>
<td>Directly affect multiple functional areas Limited effect on students and employees</td>
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</tr>
<tr>
<td>EFFECT OF DECISION MAKING</td>
<td>General supervision Some interpretation of established work policies and procedures is required</td>
<td>Very general supervision Requires interpretation of work policies and procedures, at times deviation from standard work practices</td>
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<tr>
<td>WORKING CONDITIONS</td>
<td>Variable working conditions including exposure to conditions which require cautious handling of animals or mildly toxic plants; chemicals or substances requiring careful use; or equipment requiring close attention. Safety gear may be required</td>
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