

NEW TEMPORARY TITLES MAPPING BY JOB FAMILY

An “SP” title can be created for part time temporary exempt employees who meet the criteria to qualify for exemption, but are unable to meet the weekly salary threshold per week. Contact Compensation Services for title creation, as needed.

ACADEMIC SUPPORT

Temporary Agricultural Worker (Non-Exempt)	
Field Assistant I	Field Coordinator
Field Assistant II	Sr Field Coordinator
Field Assistant III	

Temporary Extension Support (Exempt)	
Extension Supp Spec I	Extension Supp Spec III
Extension Supp Spec II	Extension Supp Spec IV

Temporary Research Support (Exempt)	
Research Supp Spec I	

Temporary Research Support -Mid-Level (Exempt)	
Research Supp Spec II	Statistician II

Temporary Research Support-Senior (Exempt)	
Research Supp Spec III	Statistician III
Research Supp Spec IV	Statistician IV

Temporary Program/Extension Aides (Non-Exempt)	
Program/Extension Aide II	Program/Extension Aide IV
Program/Extension Aide III	

Temporary Research Aides (Non-Exempt)	
Research Aide I	Research Aide III
Research Aide II	Research Aide IV

Temporary Teaching Support (Exempt)	
Teaching Supp Spec I	Technical Services Technician
Teaching Supp Spec II	Tech Svcs Supv I
Teaching Supp Spec III	Tech Svcs Supv II
Teaching Supp Spec IV	Mgr Tech Svcs

ADMINISTRATION

Temporary Administrative Assistant-Entry (Non-Exempt)	
Administrative Asst I	Gift Processing Assistant II
Administrative Asst II	

Temporary Administrative Assistant (Non-Exempt)	
Administrative Asst III	Gift Processing Assistant III
Enrollment Support Representative	Student Services Asst III

Temporary Administrative Assistant-Senior (Non-Exempt)	
Administrative Asst IV	AAD Program Assistant I
Administrative Asst V	AAD Program Assistant II
Compliance Assistant	Data Reporting Coordinator
Event/Conference Coord I	Gift Processing Assistant IV
Prospect Development Associate	Program Assistant I
Research Administration Assistant	Program Assistant II
Research Administration Coordinator	Student Services Asst IV
Technology Licensing Assistant	Student Services Asst V
Technology Licensing Coordinator	

Temporary Administrative Professional (Exempt)	
Administrator II	Compliance Associate II
Governmental Associate	Event/Conference Coord II
Project Associate I	Technology Licensing Professional II
Project Associate II	Technology Licensing Professional III
Project Manager	

Temporary Administrative Professional- Senior (Exempt)	
Administrator III	Compliance Associate III
Administrator IV	Compliance Associate IV
Administrator V	Compliance Investigator
Assistant General Counsel	Technology Licensing Professional I

Temporary Administrative University Officer (Exempt)

Administrator VI	Associate General Counsel
Administrator VII	Deputy General Counsel
Dean of Students	Senior Associate General Counsel
Dir Museum	Chief of Staff - Special Counsel to the President
Dir Operations	Director Compliance
Director Botanic Gardens	Director Institutional Equity/Title IX
Managing Director Statler	Senior Associate Dean Continuing Education
Research Administration Director	Senior Director Office of Sponsored Programs
Senior Director Center Technology Licensing	Senior Project Manager
Technology Licensing Director	

Temporary Executive Staff Assistant (Exempt)

Exec Staff Asst II	Assoc Secretary of the Corporation
Exec Staff Asst III	Special Events Mgr Pres Ofc
Exec Staff Asst IV	

Temporary Grant & Contract Professional (Exempt)

Grant Contract Associate	Research Administration Specialist
Grant Contract Ofcr I	Research Administration Manager
Grant Contract Ofcr II	
Grant Contract Ofcr III	

Temporary Purchasing Professional (Exempt)

Purchasing Agent II	Purchasing Agent IV
Purchasing Agent III	Purchasing Agent V

ALUMNI AFFAIRS & DEVELOPMENT

Temporary Alumni Affairs Administrator (Exempt)	
AAD Program Director I	Alumni Engagement Ofcr IV
AAD Program Director II	Annual Fund Ofcr IV
Corporation Foundation Ofcr IV	Annual Fund Ofcr V
Corporation Foundation Ofcr V	Development Support Ofcr IV
Gift Planning Ofcr IV	Dir Development
Gift Planning Ofcr V	Stewardship Ofcr IV
Major Gifts Ofcr IV	Principal Gifts Ofcr
Major Gifts Ofcr V	

Temporary Alumni Affairs Professional (Exempt)	
Alumni Engagement Ofcr I	Annual Fund Ofcr I
Alumni Engagement Ofcr II	Annual Fund Ofcr II
Alumni Engagement Ofcr III	Annual Fund Ofcr III
Corporation Foundation Officer II	Gift Associate I
Corporation Foundation Officer III	Gift Associate II
Development Support Ofcr I	Major Gifts Ofcr I
Development Support Ofcr II	Major Gifts Ofcr II
Development Support Ofcr III	Major Gifts Ofcr III
Gift Planning Ofcr III	Stewardship Ofcr I
Prospect Research Ofcr II	Stewardship Ofcr II
Prospect Research Ofcr III	Stewardship Ofcr III

ATHLETICS & PHYSICAL EDUCATION

Temporary Physical Education & Athletic Professional (Exempt)	
Asst Golf Course Supt	Athletic Operations Admin I
Golf Course Supt	Athletic Operations Admin II
Instructor Pe/Recreation	Athletic Trainer
Mgr Pe/Recreation I	Head Athletic Trainer
Mgr Pe/Recreation II	Head Golf Pro

AUXILIARY SERVICES**Temporary CUPD Auxiliary (Non-Exempt)**

CUPD Auxiliary Officers

Temporary Charter Bus Driver (Exempt)

Motor Coach Operator

Temporary Driver (Non-Exempt)

Drivers (Union)

Temporary Emergency Dispatcher (Non-Exempt)

Sr Telecommunications Coord

Temporary Food Service/Kitchen Worker (Non-Exempt)

Restaurant Svc Coord I

Restaurant Svc Coord II

Temporary Other Protective Service Worker (Non-Exempt)

Building Security II

Temporary Purchasing Professional (Exempt)

Mgr Retail I

Retail Associate

Mgr Retail II

Temporary Restaurateurs (Exempt)

Chef I

Dining Assoc I

Chef II

Dining Assoc II

Chef III

Dining Assoc III

Guest/Client Services Supervisor II

Guest/Client Services Manager

Temporary Retail Assistants (Non-Exempt)

Box Office Coordinator I

Sales Asst II

Purchasing Assistant

Sales Asst III

Guest/Client Services Agent

Sales Asst IV

Guest/Client Services Supervisor I

Temporary Stockkeepers (Non-Exempt)

Stockkeeper II

Stockkeeper III

Temporary Transportation, Mail & Travel Services (Non-Exempt)	
Mail Processor I	Mail Processor II

Temporary Vehicle Maintenance (Non-Exempt)	
Vehicle Mechanic I	Vehicle Mechanic III
Vehicle Mechanic II	

COMMUNICATIONS/MARKETING

Temporary Communications/Government Affairs Administrator (Exempt)	
Assoc Dir Govt Relations	Communications Mgr I
Dir Govt Relations	Communications Mgr II
Dir Govt Relations II	Dir Sales/Mktg
Managing Editor	Dir Univ Press
Multimedia Senior Producer	Public Affairs Officer V
Multimedia Executive Producer	Public Affairs Officer VI

Temporary Communications Assistant (Non-Exempt)	
Communication Assistant II	Communication Assistant IV
Communication Assistant III	Communication Assistant V
Print Prod Assoc I	Web Design Assistant
Visual/Hearing Impaired Intptr	

Temporary Communications Professional (Exempt)	
Communication Spec II	Graphic Designer II
Communication Spec III	Graphic Designer III
Mgr Publ I	Multi Media Associate
Mgr Publ II	Public Affairs Officer III
Multimedia Editor	Public Affairs Officer IV
Multimedia Producer	Web Designer II
Photo Specialist	Web Designer III
Print Prod Assoc II	Web Designer IV
Theatre Manager	

Temporary Editor/Writer (Exempt)	
Editor II	Staff Writer I
Editor III	Staff Writer II
Editor IV	Staff Writer III
Speech Writer President	

Temporary Publication/Media Assistant (Non-Exempt)

Graphics Asst II	Multi Media Asst III
Graphics Asst III	Multi Media Asst IV
Photographer	Multi Media Asst V
Publications Assistant II	Publications Assistant IV
Publications Assistant III	Publications Assistant V

Temporary Purchasing Professional (Exempt)

Sales/ Marketing Specialist II	Mgr Sales/ Mktg
Sales/ Marketing Specialist III	
Sales/ Marketing Specialist IV	

FACILITIES & SAFETY SERVICES**Temporary Agricultural Professional (Exempt)**

Supervisor Farm/Greenhouse	Farrier
Manager Farm/Greenhouse I	Manager Farm/Greenhouse II

Temporary Building/Facilities Coordinator (Non-Exempt)

Bldg Coord II	Bldg/Facil Coord IV
Bldg Coord III	Bldg/Facil Coord V
Facilities Coord Project I	

Temporary Custodian (Non-Exempt)

Custodian I	Custodian II
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Temporary Drafter (Non-Exempt)

Drafter II	Drafter III
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Temporary Engineer/Architect Administrator (Exempt)

Engineer/ Architect I	Drafter III
Engineer/ Architect II	Facilities Mgr Projects II
Engineer/ Architect Manager	Facilities Director Projects

Temporary Engineer/Architect Professional (Exempt)

Facilities Coord Projects II	Facilities Designer I
Facilities Coord Projects III	Facilities Designer II
Landscape Architect I	Landscape Architect II

Temporary Facilities Administrators (Exempt)

Director Facilities	Senior Director Facilities II
Sr Director Facilities	

Temporary Facilities Professional (Exempt)

Asst Superintendent	Facilities Mgr Projects I
Superintendent	Supv Facilities
Estimator	Mgr Facilities I
Lead Estimator	Mgr Facilities II
Custodial Supervisor	Custodial Manager I
	Custodial Manager II

Temporary Environmental Health & Safety Administrator (Exempt)

Environment Health & Safety Specialist III	Director Environment Health & Safety
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Temporary Environmental Health & Safety Senior Specialist (Exempt)

Environment Health & Safety Specialist I	Environmental Engineering & Compliance Specialist I
Environment Health & Safety Specialist II	Environmental Engineering & Compliance Specialist II
Emergency Management Specialist I	Biosafety Specialist I
Emergency Management Specialist II	Biosafety Specialist II
Hazardous Materials Specialist I	Fire Protection Specialist I
Hazardous Materials Specialist II	Fire Protection Specialist II
Industrial Hygiene Specialist I	Laboratory Safety Specialist I
Industrial Hygiene Specialist II	Laboratory Safety Specialist II
Radiation Safety Specialist I	Safety Engineering Specialist I
Radiation Safety Specialist II	Safety Engineering Specialist II

Temporary Environmental Health & Safety Specialist (Exempt)

Environment Health & Safety Associate	Environmental Engineering & Compliance Associate
Emergency Management Associate	Biosafety Associate
Emergency Management Technician	Industrial Hygiene Associate
Laboratory Safety Associate	Radiation Safety Associate
Safety Engineering Associate	

Temporary Law Enforcement Administrator (Exempt)

Deputy Chief Cornell Police	Chief Cornell Police
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Temporary Law Enforcement Supervisor (Exempt)

Sergeant Cornell Police	Lieutenant Cornell Police
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Temporary Grounds/Maintenance Worker (Non-Exempt)

Grounds Workers	Gardeners
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Temporary Maintenance & Repair (Non-Exempt)

Multi Trade Technician I	Multi Trade Technician IV
Multi Trade Technician II	Multi Trade Technician V
Multi Trade Technician III	

Temporary Plant Operator/Technician (Non-Exempt)

Utility Operator II

Utility Operator III

FINANCE/BUDGET/PLANNING

Temporary Data Analyst (Exempt)	
Informatics/Data Analyst II	Data Analyst II
Informatics/Data Analyst III	Plan/ Research Assoc I
Informatics/Data Analyst IV	Plan/ Research Assoc II
Manager Informatics/Data Analytics I	
Manager Informatics/Data Analytics II	

Temporary Real Estate Professionals (Exempt)	
Real Estate Associate II	Real Estate Associate III

Temporary Financial Assistant (Non-Exempt)	
Accounts Rep II	Accounts Rep IV
Accounts Rep III	Accounts Rep V
Real Estate Assistant	

Temporary Finance Professional (Exempt)	
Asst Bursar	Senior Auditor
Investment Analyst	Audit Manager
Senior Investment Analyst	Finance Specialist II
Principal Investment Analyst	Finance Specialist III
Investment Associate	Finance Specialist IV
Insurance & Risk Management Specialist II	Mgr Finance I
Insurance & Risk Management Specialist III	Mgr Finance II
Insurance & Risk Management Specialist IV	Payroll Assoc III

Temporary Financial Administrator (Exempt)

Assistant Treasurer	Assoc Bursar
Assoc Controller	Bursar
Dir Space Planning	Assoc Dir IT Audit
Assoc Dir Plan/Research	Associate Director Real Estate
Dir Plan/Research	Director Real Estate
Asst Dir Payroll	Dir Budget
Dir Payroll	Dir Cash Mgmt
Dir Cornell Business Services	Dir, Financial Research Admin
Audit Director	Director Insurance & Risk Management
Director Procurement	Mgr Finance III
Investment Officer I	Portfolio and Risk Analytics Manager
Investment Officer II	Senior Director Auxiliary Services
Senior Investment Officer	

HEALTH**Temporary Animal Technician (Non-Exempt)**

Animal Tech I	Animal Tech III
Animal Tech II	Animal Tech IV
Senior Animal Tech	Supv Animal Care

Temporary Counselor/Therapist (Exempt)

Campus Health Associate I	Physical Therapy Assistant
Campus Health Associate II	Physical Therapist
Campus Health Associate III	Phys Therapy Supv
Counselor Therapist I	Counselor Therapist II

Temporary Health Professional (Exempt)

Veterinarian	Nutritionist
Chief Veterinarian	Physician
Director CARE	Psychiatrist
Pharmacist	Head Pharmacist

Temporary Health Technician (Non-Exempt)

Certified Medical Assistant	Licensed Veterinary Technician I
Licensed Practical Nurse	Licensed Veterinary Technician II
Lab Processing Assistant II	Medical Technologist Assistant
Lab Processing Assistant III	Medical Technologist I
Lab Processing Coordinator	Medical Technologist II
Pharmacy Technician II	Radiographer I
Pharmacy Technician III	Radiographer II

Temporary Nursing Professional/Physician Assistant (Exempt)

Medical Technology Supervisor	Nurse Practitioner
Medical Technology Manager I	Nurse Practitioner Supervisor
Medical Technology Manager II	Physician Assistant
Staff Nurse	Veterinary Technician, Section Supervisor
Nurse Supervisor	Veterinary Technician Manager I
Nurse Director	Veterinary Technician Manager II

Temporary Other Protective Service Worker (Non-Exempt)

Lifeguard	
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HUMAN RESOURCES

Temporary Human Resource Specialist (Exempt)	
Diversity/Inclusion Specialist II	Training/Organizational Development Specialist II
Diversity/Inclusion Specialist III	Training/Organizational Development Specialist III
Diversity/Inclusion Specialist IV	Training/Organizational Development Specialist IV

Temporary Human Resource Subject Specialist (Exempt)	
Benefits Specialist II	Compensation Specialist II
Benefits Specialist III	Compensation Specialist III
Benefits Specialist IV	Compensation Specialist IV
Employee/Labor Relations Specialist II	HR Analysis Specialist II
Employee/Labor Relations Specialist III	HR Analysis Specialist III
Employee/Labor Relations Specialist IV	HR Analysis Specialist IV
Recruitment Specialist III	Work Life Specialist III
Recruitment Specialist IV	Work Life Specialist IV

Temporary Human Resource Assistant (Non-Exempt)	
Human Resources Asst III	Benefits Assistant IV
Human Resources Asst IV	Benefits Assistant V
Human Resources Asst V	Diversity/Inclusion Asst V

Temporary Human Resource Professional (Exempt)	
HR Generalist II	HR Generalist IV
HR Generalist III	

Temporary Human Resource Administrator (Exempt)	
Director Benefits I	Director Training/Organizational Development I
Director Benefits II	Director Training/Organizational Development II
HR Director I College/Unit	HR Director I Subject Specialist
HR Director II College/Unit	HR Director II Subject Specialist
Director Compensation	Director Employee/Labor Relations
Director Diversity/Inclusion	Director HR Analytics
Director Recruitment	Director HRIS

INFORMATION TECHNOLOGY

Temporary Computer Operator (Non-Exempt)	
Applications Systems Assistant I	Comp Prod Control II
Applications Systems Assistant II	Comp Prod Control III
Instructional Technology Assistant	Comp Prod Control IV
IT Support Assistant II	Network Tech II
IT Support Assistant III	Network Tech III
IT Support Assistant IV	Network Tech IV
Systems Operator I	Systems Operator II

Temporary Consultant/Advisor (Exempt)	
Consultant/advisor II	Consultant/advisor III

Temporary Consultant/Advisor-Senior (Exempt)	
Consultant/advisor Sr	Consultant/advisor Spec

Temporary Information Technology Administrator (Exempt)	
Business Intelligence Engineer V	Database Administrator V
Consultant/advisor Lead	Director IT Risk Assurance
Consultant/advisor Princ	IT Business Analyst V
Info Tech Asst Dir I	IT Project Manager V
Info Tech Asst Dir II	IT Security Engineer V
Info Tech Assoc Dir	Network Engineer Lead
Dir Info Tech	Prog/ Analyst Lead
Software Engineer V	Systems Engineer V

Temporary Programmer/Analyst (Exempt)	
Applications Programmer II	Applications Systems Analyst II
Applications Programmer III	Applications Systems Analyst III
Instructional Technology Specialist II	Business Intelligence Engineer III
Instructional Technology Specialist III	IT Business Analyst III
IT Project Manager III	IT Security Engineer III
IT Technical Writer II	Prog/ Analyst II
IT Technical Writer III	Prog/ Analyst III
User Interface/User Experience Spec II	User Interface/User Experience Spec III

Temporary Programmer/Analyst-Senior (Exempt)	
Applications Programmer IV	Applications Systems Analyst IV
Business Intelligence Engineer IV	Instructional Technology Specialist IV
IT Business Analyst IV	IT Project Manager IV
Prog/ Analyst Sr	IT Security Engineer IV
Prog/ Analyst Spec	Software Engineer IV
User Interface/User Experience Spec IV	

Temporary Systems Engineering & Operations (Exempt)	
Database Administrator III	Info Tech Area Mgr I
Database Administrator IV	Info Tech Area Mgr II
IT Operations Supv	Systems Administrator II
IT Operations Mgr I	Systems Administrator III
IT Operations Mgr II	Systems Administrator IV
Network Engineer II	IT Support Assoc II
Network Engineer III	IT Support Assoc III
Network Engineer Sr	Systems Engineer III
Network Engineer Spec	Systems Engineer IV

LIBRARY/MUSEUM

Temporary Library Assistant (Non-Exempt)	
Collections Asst II	Preservation Asst II
Collections Asst III	Preservation Asst III
Collections Asst IV	Preservation Asst IV
Collections Asst V	Preservation Asst V
Public Svcs Asst II	Technical Svcs Asst II
Public Svcs Asst III	Technical Svcs Asst III
Public Svcs Asst IV	Technical Svcs Asst IV
Public Svcs Asst V	Technical Svcs Asst V
Gallery Preparator I	Gallery Preparator II

Temporary Museum/Library/Archival Professional (Exempt)	
Cataloger	Chief Preparator
Cataloger II	Collection Specialist II
Curator I	Museum Assoc I
Curator II	Museum Assoc II
Library Administrator II	Museum Security/Coordinator
Library Administrator III	Reference Spec
Library Administrator IV	

STUDENT SERVICES**Temporary Enrollment Counselor-e-Cornell (Non-Exempt)**

Enrollment Counselor I	Enrollment Counselor II
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Temporary Lead Enrollment Counselor-e-Cornell (Exempt)

Enrollment Counselor Specialist	Enrollment Counselor, Team Lead
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Temporary Student Services Specialists (Exempt)

Admissions Associate I	Advising Associate I
Coord Program I	Financial Aid Associate I
Res Hall Assoc I	Student Career Services Associate I
Student Svcs Assoc I	

Temporary Student Services Specialists-Senior (Exempt)

Admissions Associate II	Advising Associate II
Admissions Associate III	Advising Associate III
Coord Program II	Assistant Registrar
Coord Program III	Associate Univ Registrar
Mgr Program	College Registrar
Asst Ombudsperson	Enrollment Manager
Executive Education Associate II	Financial Aid Associate II
Executive Education Associate III	Financial Aid Associate III
Student Svcs Assoc II	Student Career Services Associate II
Student Svcs Assoc III	Student Career Services Associate III
Res Hall Assoc II	Manager Residential Life

Temporary Student Services Administrator (Exempt)

Manager Admissions	Assoc Dir Athletics I
Admissions Associate IV	Assoc Dir Athletics II
Director Admissions	Assoc Dir Psych Svcs
Sr Director Admissions	Dir Psych Svcs
Assoc Judicial Admin	Assoc Ombudsperson
Judicial Admin	Ombudsman
Dining Assoc IV	Director Program
Director Dining	Senior Director Program
Manager Financial Aid	Manager Student Career Services
Director Financial Aid	Director Student Career Services
Sr Director Financial Aid	Sr Dir Student Career Svcs
Manager Campus Health Initiatives	Senior Associate University Registrar
Director Campus Health Initiatives	University Registrar
Student Svcs Assoc IV	Enrollment Director
Director Student Services	Dir Health Education
Sr Director Student Services	Dir Pe/Recreation
Dir Athletics	Dir Health Svcs
Dir Univ Ministries	

TECHNICAL

Temporary Equipment Technician (Non-Exempt)	
Equipment Tech II	Equipment Tech IV
Equipment Tech III	Equipment Tech V

Temporary Laboratory & Research Technician (Non-Exempt)	
Technician I	Technician IV
Technician II	Technician V
Technician III	